



# Bexar County Emergency Services District No. 12

— *The Pride of the East Side* —



## **Notice of Public Hearing and Meeting August 19, 2026 4:00 P.M.**

In accordance with Chapter 551 of the Texas Government Code, notice is hereby given that Bexar County Emergency Services District No. 12 will conduct a meeting at Bexar County Emergency Services District No. 12, Fire Station 191, located at 14229 FM 1346, St. Hedwig, Texas 78152, to discuss the following:

- 1) Call the Bexar County Emergency Services District No. 12 public hearing to order for the 2026 Tax Rate.
- 2) Establish a quorum.
- 3) Citizens' Public Comment (3-minute time limit per individual)
- 4) Adjourn the public hearing.
- 5) Call the Bexar County Emergency Services District No. 12 meeting to order.
- 6) Establish a quorum.
- 7) Citizens' Public Comment (3-minute time limit per individual)
- 8) Discussion, update, and possible action regarding the establishment of an Investment Committee, an Investment Policy, and an Investment Strategy.
- 9) Discussion, update, and possible action regarding the FY2026-2027 Budget.
- 10) Discussion, update, and possible action regarding the adoption of a 2026 tax rate, resolution of such, and any related matter.
- 11) Discussion, update, and possible action regarding the approval of the July 15, 2026, and July 29, 2026, meeting minutes.
- 12) Discussion, update, and possible action regarding the following financial items:
  - a) Monthly Financial Reports
  - b) Investment Report



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- c) **Authorization to pay/ratify bills due/paid, including payroll**
  - d) **Authorization of payments from the loan account**
  - e) **Proposal from Hi-Tex for Email Migration Services and Microsoft Office 365 Subscription Services**
- 13) Discussion, update, and possible action regarding the Monthly Fire Chief Report and the following items:**
- a) **Run reports on calls for District and other items of interest.**
  - b) **Purchase of a DART Sim Pro XL Complete ACLS Educator Kit**
- 14) Discussion, updates, and possible action regarding all matters related to Station 191, Station 193, and the administrative offices, including construction, repairs, renovations, permitting, RFQ and RFP processes, architectural and engineering services, specifications and plans, loan terms, project costs, general contractor coordination, temporary and permanent facilities, septic system updates, and any related items to include but not limited to:**
- a) **Materials Observation and Testing Services**
  - b) **Station 193 Utility Engineer Services**
- 15) Discussion, update, and possible action on disposition of excess or salvaged equipment and vehicles.**
- 16) Discussion, update, and possible action regarding the purchase of apparatus and equipment for apparatus.**
- 17) Discussion and possible action on property, real property, real estate and any matters related thereto.**
- 18) Discussion and possible action regarding personnel matters, including hiring, appointment, employment status, vacation, performance evaluation, duties, pay rates, compensation, benefits, retirement, resignation, reassignment of responsibilities, complaints, information requests, and departmental policies affecting the District, public officers, commissioners, members, and employees, including but not limited to:**
- a) **Uniforms**
- 19) Discussion, update, and possible action on the Association of Emergency Services Districts of Bexar County.**



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**20) Determine date, time, and possible agenda items for the next regular meeting.**

**21) Adjourn**

**The above notice was posted at the Bexar County Emergency Services District No. 12 Office and the Bexar County Emergency Services District No. 12 website ([www.bcesd12.org](http://www.bcesd12.org)) on or before August 12, 2026, at 4:00 PM.**

*Note: Pursuant to Texas Government Code §551.127, one or more Commissioners of the Bexar County Emergency Services District No. 12 may participate remotely in this properly posted public meeting using a two-way video conference call via live video and audio feed clearly visible and audible to each other commissioner and to members of the public in attendance at the meeting location listed above.*

*Commissioners of the Bexar County Emergency Services District No. 12 reserve the right to adjourn into Closed Session at any time to discuss any of the matters listed below, as authorized by Chapter 551 of the Texas Government Code, as it pertains to a private consultation with the Board's attorneys (§551.071); deliberation about Real Property (§551.072); deliberations about Gifts and Donations (§551.073); as it pertains to Personnel (§551.074); deliberations about Security Devices (§551.076); and Economic Development (§551.087). CLOSED SESSION ITEMS MAY BE DISCUSSED AND ACTED UPON, IF APPROPRIATE, IN AN OPEN SESSION.*

# Bexar County Emergency Services District No. 12

## FY2026-2027 Proposed Budget

| Budget Category                                      | Proposed Budget        |
|------------------------------------------------------|------------------------|
| <b>Beginning Reserve Balance</b>                     | <b>\$ 8,381,430.18</b> |
| <b>Income</b>                                        |                        |
| 40100 · Property Tax Revenue                         |                        |
| 40101 · Ad Valorem Tax Revenue                       | \$ 2,138,000.00        |
| 40201 · Delinquent Tax Revenue                       | \$ 21,000.00           |
| <b>Total 40100 · Property Tax Revenue</b>            | <b>\$ 2,159,000.00</b> |
| 40300 · Sales Tax Revenue                            |                        |
| 40301 · Sales Tax Gross Revenue                      | \$ 2,140,000.00        |
| <b>Total 40300 · Sales Tax Revenue</b>               | <b>\$ 2,140,000.00</b> |
| 40500 · Interest Revenue                             |                        |
| 40501 · Interest Earned                              | \$ 250,000.00          |
| <b>Total 40500 · Interest Revenue</b>                | <b>\$ 250,000.00</b>   |
| 40600 · Reimbursement Income                         |                        |
| 40610 · Call (Emergent Response Income)              |                        |
| 40611 · Fire Recovery                                | \$ 18,000.00           |
| 40612 · Hospital District                            | \$ 15,000.00           |
| <b>Total 40600 · Reimbursement Income</b>            | <b>\$ 33,000.00</b>    |
| <b>Total Income</b>                                  | <b>\$ 4,582,000.00</b> |
| <b>Expense</b>                                       |                        |
| 60000 · Other Government Expenses                    |                        |
| 60010 · Bexar Appraisal District Fees                | \$ 15,000.00           |
| 60020 · Tax Assessor Fees                            | \$ 25,000.00           |
| 60030 · State Comptroller Tax Coll Fees              | \$ 42,800.00           |
| <b>Total 60000 · Other Government Expenses</b>       | <b>\$ 82,800.00</b>    |
| 60200 · Publications                                 |                        |
| 60201 · Legal Notice Fees                            | \$ 250.00              |
| <b>Total 60200 · Publications</b>                    | <b>\$ 250.00</b>       |
| 60300 · Administrative Fee and Supplies              |                        |
| 60301 · Office Supplies                              | \$ 1,500.00            |
| 60302 · Postage                                      | \$ 650.00              |
| <b>Total 60300 · Administrative Fee and Supplies</b> | <b>\$ 2,150.00</b>     |
| 60400 · Professional Fees                            |                        |
| 60410 · Sales and Prop Tax Analytic Svs              | \$ 70,000.00           |
| 60430 · Legal Fees                                   | \$ 35,000.00           |
| 60440 · Audit                                        | \$ 15,500.00           |
| 60490 · Bank fees                                    | \$ 350.00              |
| <b>Total 60400 · Professional Fees</b>               | <b>\$ 120,850.00</b>   |
| 60500 · Insurance                                    |                        |
| 60501 · General, Property, Liability                 | \$ 70,000.00           |
| 60502 · Workmans Compensation                        | \$ 150,000.00          |
| <b>Total 60500 · Insurance</b>                       | <b>\$ 220,000.00</b>   |
| 60600 · Travel Expenses                              |                        |
| 60610 · Travel - ESD-Admin                           |                        |
| 60611 · Meals and Per Diem - ESD-Admin               | \$ 1,500.00            |
| 60612 · Lodging - ESD-Admin                          | \$ 6,000.00            |
| <b>Total 60610 · Travel - ESD-Admin</b>              | <b>\$ 7,500.00</b>     |

# Bexar County Emergency Services District No. 12

## FY2026-2027 Proposed Budget

| Budget Category                               | Proposed Budget     |
|-----------------------------------------------|---------------------|
| 60620 · Travel - Ops and Training             |                     |
| 60621 · Meals, Per Diem - Ops-Training        | \$ 5,000.00         |
| 60622 · Lodging - Ops and Training            | \$ 6,000.00         |
| Total 60620 · Travel - Ops and Training       | \$ 11,000.00        |
| <b>Total 60600 · Travel Expenses</b>          | <b>\$ 18,500.00</b> |
| 60700 · Dues, Subscriptions, Membership       |                     |
| 60701 · Alamo Area Fire Chiefs                | \$ 50.00            |
| 60702 · BCESDA                                | \$ 25,000.00        |
| 60704 · SAFE-D                                | \$ 2,600.00         |
| Total 60700 · Dues, Subscriptions, Membership | \$ 27,650.00        |
| 60800 · Training                              |                     |
| 60810 · CE - ESD-Admin(SAFE-D)                | \$ 2,500.00         |
| 60820 · CE - Operations                       | \$ 10,000.00        |
| 60830 · Training Supplies                     | \$ 1,000.00         |
| 60840 · Certification Renewals                |                     |
| 60841 · TCFP Certifications                   | \$ 8,000.00         |
| 60842 · TX Dept of Health (DSHS) Certs        | \$ 1,000.00         |
| Total 60840 · Certification Renewals          | \$ 9,000.00         |
| Total 60800 · Training                        | \$ 22,500.00        |
| 60900 · Public Relations                      |                     |
| 60901 · Public Events                         | \$ 500.00           |
| Total 60900 · Public Relations                | \$ 500.00           |
| 61000 · Information Technology                |                     |
| 61010 · IT Supplies and Maintenance           | \$ 5,000.00         |
| 61011 · IT Hardware                           | \$ 15,000.00        |
| 61012 · Wireless Services                     | \$ 12,000.00        |
| 61020 · Software Contract Services            |                     |
| 61021 · Alerting Software                     | \$ 6,000.00         |
| 61022 · Inventory System                      | \$ 5,000.00         |
| 61023 · Medical Reporting Software            | \$ 15,000.00        |
| 61024 · Policies and Procedures Service       | \$ 11,000.00        |
| 61026 · Samsara Camera Software               | \$ 11,000.00        |
| Total 61020 · Software Contract Services      | \$ 48,000.00        |
| Total 61000 · Information Technology          | \$ 80,000.00        |
| 61100 · Facilities                            |                     |
| 61110 · Building Maintenance                  |                     |
| 61111 · Building Maint. - Station 191         | \$ 1,500.00         |
| 61112 · Building Maint. - Station 192         | \$ 15,000.00        |
| Total 61110 · Building Maintenance            | \$ 16,500.00        |
| 61120 · Building Repair                       |                     |
| 61121 · Buidling Repair - Station 191         | \$ 2,000.00         |
| 61122 · Building Repair - Station 192         | \$ 15,000.00        |
| Total 61120 · Building Repair                 | \$ 17,000.00        |
| 61150 · Station Supplies                      | \$ 15,000.00        |
| Total 61100 · Facilities                      | \$ 48,500.00        |
| 61200 · Utilities                             |                     |
| 61220 · Electricity                           |                     |
| 61221 · Electricity - 191                     | \$ 8,000.00         |
| 61222 · Electricity - 192                     | \$ 11,000.00        |

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## FY2026-2027 Proposed Budget

| Budget Category                                      | Proposed Budget        |
|------------------------------------------------------|------------------------|
| 61223 · Electricity - 193                            | \$ 4,000.00            |
| <b>Total 61220 · Electricity</b>                     | <b>\$ 23,000.00</b>    |
| 61230 · Propane                                      |                        |
| 61231 · Propane - Station 191                        | \$ 1,200.00            |
| 61232 · Propane - Station 192                        | \$ 1,800.00            |
| 61233 · Propane - Station 193                        | \$ 600.00              |
| <b>Total 61230 · Propane</b>                         | <b>\$ 3,600.00</b>     |
| 61240 · Trash Services                               |                        |
| 61241 · Trash Services - Station 191                 | \$ 2,000.00            |
| 61242 · Trash Services - Station 192                 | \$ 2,000.00            |
| 61243 · Trash Services - Station 193                 | \$ 1,000.00            |
| <b>Total 61240 · Trash Services</b>                  | <b>\$ 5,000.00</b>     |
| 61250 · Water Services                               |                        |
| 61251 · Water - Station 191                          | \$ 1,200.00            |
| 61252 · Water - Station 192                          | \$ 1,800.00            |
| 61253 · Water - Station 193                          | \$ 600.00              |
| <b>Total 61250 · Water Services</b>                  | <b>\$ 3,600.00</b>     |
| 61260 · Telecommunications and Internet              |                        |
| 61261 · Telcom and Internet Station 191              | \$ 10,500.00           |
| 61262 · Telcom and Internet Station 192              | \$ 10,500.00           |
| 61263 · Telcom and Internet Station 193              | \$ 2,000.00            |
| <b>Total 61260 · Telecommunications and Internet</b> | <b>\$ 23,000.00</b>    |
| <b>Total 61200 · Utilities</b>                       | <b>\$ 58,200.00</b>    |
| 64000 · Operations, Supplies, and Equip              |                        |
| 64001 · Firefighter PPE and Safety                   | \$ 30,000.00           |
| 64002 · Uniforms                                     | \$ 17,000.00           |
| 64004 · Medical Supplies                             | \$ 15,000.00           |
| 64005 · Fire Tools and Equipment                     | \$ 10,000.00           |
| 64006 · Equipment Fuel                               | \$ 500.00              |
| 64007 · Equipment Maintenance                        | \$ 40,000.00           |
| 64008 · Equipment Repair                             | \$ 35,000.00           |
| <b>Total 64000 · Operations, Supplies, and Equip</b> | <b>\$ 147,500.00</b>   |
| 64500 · Apparatus Lease, Maint, Supply               |                        |
| 64510 · Apparatus Fuel                               | \$ 65,000.00           |
| 64520 · Vehicle Maintenance                          | \$ 85,000.00           |
| 64540 · Vehicle Repair                               | \$ 110,000.00          |
| 64560 · Vehicle Lease Expense                        | \$ 55,500.00           |
| <b>Total 64500 · Apparatus Lease, Maint, Supply</b>  | <b>\$ 315,500.00</b>   |
| 66000 · Payroll, Benefits, Taxes, Fees               |                        |
| 66100 · Salaries                                     |                        |
| 66101 · Regular Hours and Salaries                   | \$ 1,756,000.00        |
| 66102 · Overtime                                     | \$ 427,000.00          |
| <b>Total 66100 · Salaries</b>                        | <b>\$ 2,183,000.00</b> |
| 66200 · Payroll Taxes                                |                        |
| 66201 · FICA Payroll Taxes                           | \$ 33,500.00           |
| <b>Total 66200 · Payroll Taxes</b>                   | <b>\$ 33,500.00</b>    |
| 66300 · Retirement Expense                           |                        |
| 66301 · TCDRS Retirement                             | \$ 300,000.00          |
| <b>Total 66300 · Retirement Expense</b>              | <b>\$ 300,000.00</b>   |

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## FY2026-2027 Proposed Budget

| Budget Category                                     | Proposed Budget          |
|-----------------------------------------------------|--------------------------|
| 66400 · Insurance Benefits                          |                          |
| 66401 · Healthcare Insurance                        | \$ 415,000.00            |
| 66404 · Life & Disability Insurance                 | \$ 13,000.00             |
| 66406 · Group Term Life                             | \$ -                     |
| <b>Total 66400 · Insurance Benefits</b>             | <b>\$ 428,000.00</b>     |
| 66500 · Processing Fees                             |                          |
| 66501 · Payroll Processing Fee                      | \$ 13,000.00             |
| <b>Total 66500 · Processing Fees</b>                | <b>\$ 13,000.00</b>      |
| 66600 · Recruitment and Testing                     |                          |
| 66602 · Backgrounds                                 | \$ 500.00                |
| 66603 · Drug Testing and Physicals                  | \$ 500.00                |
| <b>Total 66600 · Recruitment and Testing</b>        | <b>\$ 1,000.00</b>       |
| 66700 · Employee Morale                             |                          |
| 66701 · Employee Event and Recognition              |                          |
| Entertainment                                       | \$ 4,000.00              |
| Meals                                               | \$ 4,000.00              |
| <b>Total 66700 · Employee Morale</b>                | <b>\$ 8,000.00</b>       |
| 66000 · Payroll, Benefits, Taxes, Fees - Other      | \$ -                     |
| <b>Total 66000 · Payroll, Benefits, Taxes, Fees</b> | <b>\$ 2,966,500.00</b>   |
| 67000 · Debt Service                                |                          |
| 67200 · Debt Principal Payment                      |                          |
| 67120 · Buildings                                   |                          |
| 67122 · Station 192                                 | \$ 146,000.00            |
| <b>Total 67120 · Buildings</b>                      | <b>\$ 146,000.00</b>     |
| 67150 · Refinance Combination Loan                  | \$ 620,000.00            |
| <b>Total 67200 · Debt Principal Payment</b>         | <b>\$ 766,000.00</b>     |
| 67500 · Debt Interest Expense                       |                          |
| 67520 · Buildings                                   |                          |
| 67522 · Station 192                                 | \$ 76,000.00             |
| <b>Total 67520 · Buildings</b>                      | <b>\$ 76,000.00</b>      |
| 67550 · Refinance Combination Loan                  | \$ 294,000.00            |
| <b>Total 67500 · Debt Interest Expense</b>          | <b>\$ 370,000.00</b>     |
| <b>Total 67000 · Debt Service</b>                   | <b>\$ 1,136,000.00</b>   |
| 68000 · Capital Expenses                            |                          |
| 68100 · Real Property                               | \$ 300,000.00            |
| 68200 · Buildings                                   |                          |
| 68203 · Station 193 Services                        | \$ 6,523,588.19          |
| <b>Total 68200 · Buildings</b>                      | <b>\$ 6,523,588.19</b>   |
| <b>Total 68000 · Capital Expenses</b>               | <b>\$ 6,823,588.19</b>   |
| <b>Total Expense</b>                                | <b>\$ 12,070,988.19</b>  |
| Net Ordinary Income / (loss)                        | \$ (7,488,988.19)        |
| <b>Total Net Income / (Loss)</b>                    | <b>\$ (7,488,988.19)</b> |
| Ending Reserve Balance                              | \$ 892,441.99            |