

**Bexar County
Emergency Services District No. 12
Meeting Notice
March 25, 2026
4:00 P.M.**

The Board may go into Closed Session on any agenda item, if permitted under Chapter 551 of the Texas Government Code. In such event, the Board President will announce the applicable Government Code Section prior to the Board going Into Closed Session.

The Bexar County Emergency Services District No. 12 conducted a meeting at the Bexar County ESD 12 Fire Department Station 191 located at 14229 FM 1346, St. Hedwig, Texas 78152 the following was discussed:

1. Call the Bexar County Emergency Services District No. 12 Meeting to Order.

The meeting was called to order at 4:00PM.

2. Establish Quorum.

There was a quorum present:

- **President Joe Ochoa**
- **Vice President Diana Hardin**
- **Treasurer Drew Lubianski**
- **Secretary / Assistant Treasurer Bradley Chambers was absent**

3. Citizens Public Forum. (3 minutes time limit per individual)

There were no citizens present

4. Approval of Meeting Minutes from February 25, 2026.

Commissioner Diana Hard made the motion to accept meeting minutes as presented;

Commissioner Drew Lubianski seconded the motion. Approved 3-0

5. Financial Report.

- a. Discussion and review of the Financial Report and tax revenue collected to date.**

General Manager Lawrence Padalecki Jr provided the financial report to the board which included a total income of \$3,708,632.00. Sales tax for the year is 16% up compared to last year.

- b. Discussion and action on approving payment of all District bills for the month including payroll.**

Commissioner Drew Lubianski made a motion to approve the payments of all district bills including payroll. Commissioner Diana Hardin seconded the motion.
Approved 3-0.

- c. Discussion and action on approving payments from loan account.**

No action

6. Report on items of interest to the Board by the Fire Chief. (There may be discussion on the following items.)

A. Run reports on calls for District and other items of interest.

Fire Chief Lawrence Padalecki provided the total number of the month of February which was 142. Station 191 - 16 Station 192 - 62 and Station 193 - 57.

7. Discussion, update, and possible action on damage, repair/renovation, permits, RFQ process, RFP process, architectural agreement, specifications, plans, loan terms, cost, general contractor, engineers, temporary and permanent building,

update on septic systems, and any actions regarding Station 191 and Station 193 and administrative offices and any item related thereto.

AGCM provided an update on Station 193 to the board on status of everything. General manager Lawrence Padalecki Jr provided an update on loans, for which rate would be 4.85%

The board entered closed session under Chapter 551.071 of the Texas Government Code at 4:28PM

The board entered back into open session at 5:05PM

No action was taken

8. Discussion, update and possible action on selling, leasing, purchasing and salvaging ESD owned vehicles.

The board was presented and discussed on a new lease vehicle, Said it would take about 3-4 months if ordered today, and 5-6 build time on said vehicle. Board gave direction to General Manager to get hard numbers to present to board next meeting. Only discussion no action.

9. Discussion and possible action on property, real property, real estate and any matters related thereto.

No action

10. Discussion and possible action on personnel, employee's benefits, pay rates, retirement and any matters related thereto.

The board entered closed session under Chapter 551.074 and 551.071 of the Texas Government Code at 5:06PM

The board entered back into open session at 6:02 PM

Commissioner Drew Lubianski made a motion to proceed as directed in closed session with the General Manager / Assistant Fire Chief position. Commissioner Diana Hardin seconded the motion. Approved 3-0

Commissioner Drew Lubianski made the motion to proceed with offer letter to top ranking candidate for the office administrator position and have the board president sign offer letter. Commissioner Diana Hardin seconded the motion/ Approved 3-0

11. Discussion and possible action of ESD's interlocal agreement of training facilities and other matter related there to.

Assistant Fire Chief presented to the board of Interlocal agreement with other ESD's in the area on training center to help all ESD members on training. The board agreed on this discussion and wanted more information from other ESD's on how they felt. No action currently, just discussion.

12. Discussion and possible action on the current and future Fire Department organizational chart to ensure alignment with district needs and long-term strategic goals including but not limited the positions of Fire Chief and the Commissioners and all other positions within the ESD.

The board entered closed session under Chapter 551.074 and 551.071 of the Texas Government Code at 5:06PM

The board entered back into open session at 6:02 PM

The board entered back into closed session under Chapter 551.071 of the Texas Government Code at 6:19PM

The board entered back into open session at 6:40 PM

13. Discussion, update, and possible action on the Association of Emergency Services Districts of Bexar County.

No update currently.

14. Determine date, time, and possible agenda items for the next regular meeting. The next regular meeting is tentatively scheduled for April 15, 2026.

Meeting will be set for April 15, 2026

15. Adjourn.

Commissioner Drew Lubianski made a motion to adjourn the meeting at 6:45 PM.

Commissioner Diana Hardin seconded the motion. Approved 3-0.

Signature: 

Title: *ESD Commissioner*

Signature: 

Title: *President*