

**Bexar County
Emergency Services District No. 12
Meeting Notice
February 25, 2026
4:00 P.M.**

The Board may go into Closed Session on any agenda item, if permitted under Chapter 551 of the Texas Government Code. In such event, the Board President will announce the applicable Government Code Section prior to the Board going Into Closed Session.

The Bexar County Emergency Services District No. 12 will conduct a meeting at the Bexar County ESD 12 Fire Department Station 191 located at 14229 FM 1346, St. Hedwig, Texas 78152 the following will be discussed:

1. Call the Bexar County Emergency Services District No. 12 Meeting to Order.

The meeting was called to order at 4:00PM.

2. Establish Quorum.

There was a quorum present:

- **President Joe Ochoa**
- **Vice President Diana Hardin**
- **Treasurer Drew Lubianski**
- **Secretary / Assistant Treasurer Bradley Chambers arrived at 4:35PM**

3. Citizens Public Forum. (3 minutes time limit per individual)

There were no citizens present.

4. Approval of Meeting Minutes from January 14, 2026.

Commissioner Drew Lubianski made a motion to approved the meeting minutes from January 14, 2026. Commissioner Diana Hardin seconded the motion. Approved 3-0.

5. Financial Report.

- a. Discussion and review of the Financial Report and tax revenue collected to date.**

Operations Manager Lawrence Padalecki Jr. provided the financial report to the board which included a total income of \$3,507,175.03.

- b. Discussion and action on approving payment of all District bills for the month including payroll.**

Commissioner Drew Lubianski made a motion to approve the payments of all district bills including payroll. Commissioner Diana Hardin seconded the motion. Approved 3-0.

- c. Discussion and action on approving payments from loan account.**

Commissioner Drew Lubianski made a motion to approve the payment from loan account. Commissioner Diana Hardin seconded the motion. Approved 3-0.

6. Report on items of interest to the Board by the Fire Chief. (There may be discussion on the following items.)

A. Run reports on calls for District and other items of interest.

Assistant Fire Chief Lawrence Padalecki Jr provided the total number of the month of January which was 81. Station 191 - 24 Station 192 - 39 and Station 193 - 18.

B. Discussion or update on tasked assigned to Fire Chief for updated organization chart.

Fire Chief Lawrence Padalecki Sr provided a updated organization chart to the board.

7. Discussion, update, and possible action on damage, repair/renovation, permits, RFQ process, RFP process, architectural agreement, specifications, plans, loan terms, cost, general contractor, engineers, temporary and permanent building, update on septic systems, and any actions regarding Station 191 and Station 193 and administrative offices and any item related thereto.

AGCM provided an update on Station 193 to the board on statues of everything. Which included seeing if the board wanted to move forward with additional services which included the administration building. Commissioner Drew Lubianski made a motion to move forward with additional services to include administration building with a budget amount of no more than \$2,500,000 total. Commissioner Diana Hardin seconded the motion. Approved 4-0.

Commissioner Drew Lubianski made motion to accept Dockery additional services changes as presented by AGCM. Commissioner Bradley Chambers second the motion. Approved 4-0. At the direction of the board Operations Manager Lawrence Padalecki Jr presented loan options. Commissioner Bradley Chambers made the motion to move forward with loan option as presented to board of \$9,000,000, with adopting resolution on paying the district back once loan is obtained. Commissioner Drew Lubianski seconded the motion. Approved 4- 0.

8. Discussion, update and possible action on selling, leasing, purchasing and salvaging ESD owned vehicles.

The board was present to sell salvage equipment inventory, Commissioner Dre Lubianski made motion to move forward with the sale of equipment at \$10,000. Commissioner Diana Hardin seconded the motion. Approved 4-0. At the direction of the board to the Operations Manager presented the updated numbers for a UTV for the operations of the department, Brad Chambers made a motion to accept the new proposal as presented and to not exceed the amount of \$98,000. Commissioner Drew Lubianski seconded the motion. Approved 4-0

9. Discussion and possible action on property, real property, real estate and any matters related thereto.

The board entered closed session under Chapter 551.072 of the Texas Government Code at 5:19PM

The board entered back into open session at 5:50PM

10. Discussion and possible action on personnel, employee's benefits, pay rates, retirement and any matters related thereto.

The board entered closed session under Chapter 551.074 of the Texas Government Code at 5:19PM

The board entered back into open session at 5:50PM

11. Discussion and possible action on the current and future Fire Department organizational chart to ensure alignment with district needs and long-term strategic goals including but not limited the positions of Fire Chief and the Commissioners and all other positions within the ESD.

The board entered closed session under Chapter 551.074 of the Texas Government Code at 5:19PM

The board entered back into open session at 5:50PM

Commissioner Bradley Chambers made a motion to change the ESD Operations Manager to General Manager title effective immediately. Commissioner Diana Hardin seconded the motion Approved 4- 0. Commissioner Bradley Chambers made a motion to rate changes as discussed in closed and directed the General Manager to make those

changes effective next payroll. Commissioner Diana Hardin seconded the motion
Approved 4-0.

**12. Discussion, update, and possible action on the Association of Emergency
Services Districts of Bexar County.**

The ESD association is still involved with legislation and has decided not to move forward of creating a PAC. They are also in the process of taking some defensive posture with legislation.

13. Determine date, time, and possible agenda items for the next regular meeting.

The next regular meeting is tentatively scheduled for March 18, 2026.

The next meeting was set for March 18, 2026.

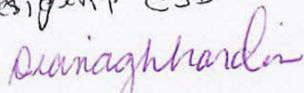
14. Adjourn.

Commissioner Drew Lubianski made a motion to adjourn the meeting at 5:53 PM.

Commissioner Diana Hardin seconded the motion. Approved 4-0.

Signature: 

Title: President ESD

Signature: 

Title: Commissioner