



**\*UG-98-2026-31166\***  
**Bexar County**  
**Emergency Services District No. 12**  
**Meeting Notice**  
**January 14, 2026**  
**4:00 P.M.**

**The Board may go into Closed Session on any agenda item, if permitted under Chapter 551 of the Texas Government Code. In such event, the Board President will announce the applicable Government Code Section prior to the Board going Into Closed Session.**

**The Bexar County Emergency Services District No. 12 will conduct a meeting at the Bexar County ESD 12 Fire Department Station 191 located at 14229 FM 1346, St. Hedwig, Texas 78152. The following will be discussed:**

- 1. Call the Bexar County Emergency Services District No. 12 Meeting to Order.**
- 2. Establish Quorum.**
- 3. Citizens Public Forum. (3 minutes time limit per individual)**
- 4. Approval of Meeting Minutes from December 17, 2025.**
- 5. Financial Report.**
  - a. Discussion and review of the Financial Report and tax revenue collected to date.**
  - b. Discussion and action on approving payment of all District bills for the month including payroll.**
  - c. Discussion and action on approving payments from loan account.**

- 6. Report on items of interest to the Board by the Fire Chief. (There may be discussion on the following items.)**
  - a. Run reports on calls for District and other items of interest.**
- 7. Discussion, update, and possible action on damage, repair/renovation, permits, RFQ process, RFP process, architectural agreement, specifications, plans, loan terms, cost, general contractor, engineers, temporary and permanent building, update on septic systems, and any actions regarding Station 191 and Station 193 and administrative offices and any item related thereto.**
- 8. Discussion, update and possible action on selling, leasing, purchasing and salvaging ESD owned vehicles.**
- 9. Discussion and possible action on property, real property, real estate and any matters related thereto.**
- 10. Discussion and possible action on personnel, employee's benefits, pay rates, retirement and any matters related thereto.**

11. Discussion and possible action on the current and future Fire Department organizational chart to ensure alignment with district needs and long-term strategic goals including but not limited the positions of Fire Chief and the Commissioners and all other positions within the ESD.
12. Discussion, update, and possible action on the Association of Emergency Services Districts of Bexar County.
13. Determine date, time, and possible agenda items for the next regular meeting. The next regular meeting is tentatively scheduled for February 18, 2026.
14. Adjourn.

The above notice was posted at the Bexar County Courthouse located at 100 Dolorosa, San Antonio, Texas 78205 before 5:00 PM January 07, 2026; at the Bexar County ESD No. 12 Fire Station No. 191 located at 14229 FM 1346, St. Hedwig, Texas 78152; and on the Bexar County ESD No. 12 Web Site 72 Hours prior to the Meeting.

Note: The Board of Emergency Services District No. 12 Commissioners reserves the right to enter Closed Meetings under Chapter 551, Texas Government Code, on any item posted on its agenda, as appropriate.

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**FILE INFORMATION**

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