

**Bexar County  
Emergency Services District No. 12  
Special Meeting Notice  
August 20, 2025  
2:00 P.M.**

The Board may go into Closed Session on any agenda item, if permitted under Chapter 551 of the Texas Government Code. In such event, the Board President will announce the applicable Government Code Section prior to the Board going Into Closed Session.

The Bexar County Emergency Services District No. 12 will conduct a meeting at the Bexar County ESD 12 Fire Department Station 191 located at 14229 FM 1346, St. Hedwig, Texas 78152 the following will be discussed;

1. **Call the Bexar County Emergency Services District No. 12 Special Meeting to Order.**

The meeting was called to order at 2:00 PM CST.

2. **Establish Quorum.**

Three commissioners were present:

- President Joe Ochoa
- Treasurer Drew Lubianski
- Secretary / Assistant Treasurer Bradley Chambers

3. **Budget Workshop**

**A. Discussion, presentation and direction on the 2025-2026 Bexar County Emergency Services District No. 12 Budget. (No action will be taken during the course of the workshop.)**

The board was presented with the 2025-2026 budget by Assistant Chief Lawrence Padalecki Jr. The changes in the budget were discussed.

**4. Discussion and possible action on adopting vehicle replacement plan.**

The board was presented with an updated Vehicle Replace Plan by Assistant Chief Lawrence Padalecki Jr. This plan was presented to update the last changes discussed in 2017. Commissioner Bradley Chambers made the motion to adopt the vehicle replacement recommendation plan with an additional cost sheet to outline the costs of replacing apparatus and vehicles. Commissioner Drew Lubianski seconded the motion. Approved 3-0.

**5. Discussion and possible action on Five-Year and Ten-Year capital improvement plan and strategic planning.**

The board was presented with an updated Five-Year and Ten-Year Capital Improvement Plan by Assistant Chief Lawrence Padalecki Jr. These plans were presented to update the last changes discussed in 2019 to provide guidelines for the period discussed. Commissioner Drew Lubianski made the motion to adopt the Five-Year and Ten-Year Capital Improvement Plan with a case-by-case review upon being presented with more data as it becomes available. Commissioner Bradley Chambers seconded the motion. Approved 3-0.

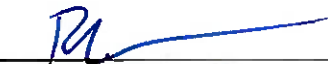

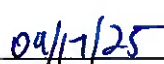


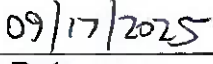
**6. Discussion on SWOT analysis on Bexar County ESD No. 12.**

The board completed a SWOT analysis on Bexar County ESD No. 12 to provide insight on the organizations Strengths, Weaknesses, Opportunities and Threats. The commissioners placed heavy emphasis on the development of a Mission Statement, Core Values and Department Values.

**7. Adjourn.**

Commissioner Drew Lubianski made the motion to adjourn the meeting at 4:32PM. Commissioner Bradley Chambers seconded the motion. Approved 3-0.

**ATTEST:**

		
Signature	Printed Name and Title	Date
		
Signature	Printed Name and Title	Date